h Executive Session

 Special Board Meeting – January 24, 2024

Present: Chris Mallon, Lance Clark, Mark Wright, and Nancy Archer

On video: Sandy Morhouse, Pam Nolan, Peter Reale, and Bobby Porter (on phone)

Absent: Pat Ida and Scott Hearburg

Staff: Donna Wotton and Kathleen Coffman

The principal topic of the meeting was the exploration of a possible formalized affiliation with PRIDE. Sandy Morhouse appointed the following people as members of an exploratory committee to represent Ti-Alliance on a combined committee with PRIDE: Pat Ida, Sandy Morhouse, Nancy Archer, Chris Mallon as available, and Donna Wotton.

**ACTION:** Sandy will request Tom Schaeffer, PRIDE Board Chair, to appoint members of the PRIDE board and the PRIDE Executive Director Nicole Green to serve on a combined committee.

**ACTION:** Donna will design and share with the Ti-Alliance committee members by January 26, 2024, for input a program matrix that Donna will then share with Nicole for her input. The purpose of the matrix is to allow the combined committee to analyze each organizations’ programs to identify commonalities, gaps, overlaps, and/or duplication, if any.

**ACTION:** Donna will complete the final agreed matrix with the Alliance’s programs and share with the Alliance board for discussion. The completed PRIDE program matrix will also be shared by Donna with the entire board to enhance our understanding of their programs.

Relationship of PRIDE and the Essex County Land Bank. The Land Bank is a separate entity run by Essex County, administered by PRIDE. Nicole is the Executive Director of each entity, PRIDE, and the Essex County Land Bank. Each entity has a separate governing board. The discussion concluded it would be helpful for a program matrix to be completed by Nicole on the Land Bank to understand how its programs fit within those of PRIDE, although it did not seem that the Land Bank would be part of an affiliation if it were agreed to move forward. Ask Nicole where she sees the Land Bank fitting in with a potential PRIDE/Alliance affiliation.

Following analysis of the program matrixes, the exploratory committee would look to answer key questions that will help decide if an affiliation would achieve the goal of increasing the ability of PRIDE and TRA to multiply their programmatic impact and mission’s achievement in the community, and/or administrative efficiencies.

**ACTION:** All Alliance board members will share key questions they think should be answered during an affiliation exploration to come to a decision about a formal association between the two organizations.