**CONFLICT OF INTEREST POLICY**

 The Members of the Board and employees of the Ticonderoga Revitalization Alliance, Inc. (the “Corporation”), are committed to the highest integrity in the matters of our organization. No member or employee will engaged in any activity which would constitute a conflict of interest, as defined within the Not-For-Profit Corporation Law of the State of New York.

 Herewith, they will (1) not accepted other employment which will impair their independence of judgment in the exercise of their official duties; (2) not accepted employment or engaged in any business or professional activity which will require them to disclose confidential information which they have gained by reason of their being a member of the Board of Directors or employee of the Corporation; (3) not disclosed confidential information acquired in the course of their official duties nor used such information to further their own personal interests; (4) not used or attempt to use their position with the Corporation to secure unwarranted privileges or exemptions for themselves or others; (5) not given reasonable basis for the impression that any person can improperly influence them or unduly enjoy their favor in the performance of their duties, or that they are affected by the kinship, rank, position or influence of any party or person; and (6) endeavor to pursue a course of conduct which will not raise suspicion among the public that they are likely to be engaged in acts that are in violation of their Corporation responsibilities.